

February 27, 2018

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Shunsaku Miyake) announces the following changes of executives.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Shunsaku Miyake	Representative Director Chief Executive Officer, President	Representative Director Chief Executive Officer, President Executive Director of Internal Audit Dept.
April 1	Hidetoshi Ohashi	Director Executive Officer, Senior Vice President Executive Director of Business Division 2	Director Executive Officer, Executive Vice President Assistant to President (Business Division 1& 2), Executive Director of Internal Control Dept., General Administration Dept., International Legal Dept.
April 1	Akira Tanaka	Executive Officer, Senior Vice President Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.	Director Executive Officer, Senior Vice President Executive Director of Corporate Planning Dept., Human Resources Dept., Finance & Accounting Dept.
April 1	Hisao Tatsumi	Executive Officer General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)	Director Executive Officer, Senior Vice President Executive Director of Business Division 2
April 1	Takao Hashimoto	Executive Officer Deputy Executive Director of Business Division 1	Director Executive Officer, Senior Vice President Executive Director of Business Division 1

(2) Retirement

Date	Name	Current Position
March 31	Seiichi Nakamura	Director Executive Officer, Executive Vice President Assistant to President, Executive Director of Corporate Planning Dept.
March 31	Akira Omachi	Director Executive Officer, Senior Vice President Executive Director of Corporate Social Responsibility Dept., Finance & Accounting Dept.
March 31	Hironori Wasada	Director Executive Officer, Senior Vice President Executive Director of Business Division 1

2. Change of Executive Officers (not interlocking Directors)

Date	Name	Current Position	New Position
April 1	Yoshihiko Yamazaki	Executive Officer General Manager of Project Coordination & Business Development Dept. 2 , Business Division2	Executive Officer Deputy Executive Director of Business Division2/ General Manager of Project Coordination & Business Development Dept. 2
April 1	Makoto Masaki	Executive Officer General Manager of Project Coordination & Business Development Dept. 1 , Business Division1	Executive Officer Deputy Executive Director of Business Division1/ General Manager of Project Coordination & Business Development Dept. 1
April 1	Yasuhiko Kotera	Executive Officer General Manager of Doha Office	Executive Officer General Manager of Technical Strategy Dept.
April 1	Manabu Nakajima	General Manager of HSE Dept.	Executive Officer General Manager of HSE Dept.

3. Change of General Managers

Date	Name	Current Position	New Position
April 1	Daiji Yamamoto	JXTG Nippon Oil & Energy Corporation General Manager of General Administration Dept.	General Manager of Corporate Auditors' Office
April 1	Kazushi Takahashi	Deputy General Manager of Project Coordination & Business Development Dept. 1 , Business Division1	General Manager of Internal Audit Dept.
April 1	Nobuhiro Uchida	General Manager of Corporate Social Responsibility Dept.	General Manager of Internal Control Dept.
April 1	Yoshihide Kira	General Manager of Vietnam Office	General Manager of Technical Dept. 1, Business Division 1
April 1	Masahiro Koyama	Deputy General Manager of Technical Strategy Dept.	General Manager of Technical Dept. 2, Business Division 2
April 1	Yuji Kurata	General Manager of Technical Dept. 2, Business Division 2	General Manager of Vietnam Office
April 1	Tsuyoshi Tojo	Group Manager of Vietnam & Myanmar Group, Project Coordination & Business Development Dept. 1 , Business Division1	General Manager of Ho Chi Minh Office
April 1	Satoshi Shirai	Deputy General Manager of Kuala Lumpur Office	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)
April 1	Jun Hosaka	Indonesia & Oceania Group, Project Coordination & Business Development Dept. 1 , Business Division1	General Manager of Brisbane Office

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Appendix

Executives

(as of April 1, 2018)

1. Directors on Board

Representative Director, President	Shunsaku Miyake
Director	Hiroshi Hosoi
Director	Hidetoshi Ohashi
Director	Yoshiaki Ueda
Director	Akira Tanaka
Director	Hisao Tatsumi
Director	Takao Hashimoto

2. Auditors

Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Toshihiko Ogawa
Corporate Auditor	Yuji Nakajima

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Shunsaku Miyake
Executive Officer, Executive Vice President	Assistant to President, Special Missions	Hiroshi Hosoi
Executive Officer, Executive Vice President	Assistant to President (Business Division 1& 2), Executive Director of Internal Control Dept., General Administration Dept., International Legal Dept.	Hidetoshi Ohashi
Executive Officer, Senior Vice President	Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Yoshiaki Ueda
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Human Resources Dept., Finance & Accounting Dept.	Akira Tanaka
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Hisao Tatsumi
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Takao Hashimoto

Executive Officer	Deputy Executive Director of Business Division2/ General Manager of Project Coordination & Business Development Dept. 2	Yoshihiko Yamazaki
Executive Officer	General Manager of Human Resources Dept.	Ryohei Yoshioka
Executive Officer	Deputy Executive Director of Business Division 2	Takuya Wada
Executive Officer	Deputy Executive Director of Business Division1/ General Manager of Project Coordination & Business Development Dept. 1	Makoto Masaki
Executive Officer	General Manager of General Administration Dept.	Koichi Yamashita
Executive Officer	General Manager of Corporate Planning Dept.	Masataka Takakura
Executive Officer	General Manager of Technical Strategy Dept.	Yasuhiko Kotera
Executive Officer	General Manager of HSE Dept.	Manabu Nakajima

4. General Managers

Corporate Auditors' Office	Daiji Yamamoto
Internal Audit Dept.	Kazushi Takahashi
Internal Control Dept.	Nobuhiro Uchida
HSE Dept.	Manabu Nakajima
Corporate Planning Dept.	Masataka Takakura
Technical Strategy Dept.	Yasuhiko Kotera
Technology Management Dept.	Kaoru Umezu
General Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Ryohei Yoshioka
Finance & Accounting Dept.	Tadashi Sasaki
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office (Chief Representative in Malaysia) Kuala Lumpur (NOMA) Office Jakarta Office Brisbane Office Technical Dept. 1	Makoto Masaki Yuji Kurata Tsuyoshi Tojo Satoshi Shirai Hideo Kondo Tomoaki Saita Jun Hosaka Yoshihide Kira

<u>Business Division 2</u>	
Project Coordination & Business Development Dept. 2	Yoshihiko Yamazaki
London Office	Naoyoshi Kaneko
Houston Office	Jotaro Tomoeda
Abu Dhabi Office	Kosuke Furutachi
Nakajo Field Office	Takahiko Shingai
Technical Dept. 2	Masahiro Koyama