

May 11, 2018

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Shunsaku Miyake) announces the following changes of executives. The changes of directors and auditors are subject to the approval of the ordinary general meeting of shareholders to be held on June 27, 2018 and a board of directors meeting following the meeting of shareholders.

1. Changes of Representative Director (This Announcement has been made on April 24, 2018)

Date	Name	Current Position	New Position
June 27	Hiroshi Hosoi	Director Executive Officer, Executive Vice President, Assistant to President, Special Missions	Representative Director, President and CEO Executive Director of Internal Audit Dept. (Director, JXTG Holdings, Inc.)

2. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
June 27	Yoshiaki Ueda	Director Executive Officer, Senior Vice President Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Director Executive Officer, Executive Vice President, Assistant to President (Technical), Executive Director of HSE Dept.
June 27	Takuya Wada	Executive Officer Deputy Executive Director of Business Division 2	Director Executive Officer, Senior Vice President Executive Director of Technical Strategy Dept., Technology Management Dept.

(2) Retirement (This Announcement has been made on April 24, 2018)

Date	Name	Current Position	New Position
June 27	Shunsaku Miyake	Representative Director, President and CEO Executive Director of Internal Audit Dept. (Director, JXTG Holdings, Inc.)	Executive Consultant

3.Changes of Auditors

(1) New Appointments

Date	Name	Current Position	New Position
June 27	Hitoshi Kato	(Director of JXTG Nippon Oil & Energy Corporation)	Corporate Auditor

(2) Retirement

Date	Name	Current Position
June 27	Yuji Nakajima	Corporate Auditor

4. Change of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
June 27	Yoshihiko Yamazaki	Executive Officer Deputy Executive Director of Business Division2/ General Manager of Project Coordination & Business Development Dept. 2	Executive Officer Deputy Executive Director of Business Division2
June 27	Makoto Masaki	Executive Officer Deputy Executive Director of Business Division1/ General Manager of Project Coordination & Business Development Dept. 1	Executive Officer Deputy Executive Director of Business Division1
June 27	Tetsuo Yamada	Managing Director of United Petroleum Development Co.,Ltd. General Manager of Bunduq Co.,Ltd.	Executive Officer General Manager of Project Coordination & Business Development Dept. 2 , Business Division2
June 27	Hideo Kondo	General Manager of Kuala Lumpur (NOMA) Office	Executive Officer General Manager of Project Coordination & Business Development Dept. 1, Business Division1

(2) Retirement

Date	Name	Current Position
June 27	Ryohei Yoshioka	Executive Officer General Manager of Human Resources Dept.

5. Change of General Managers

Date	Name	Current Position	New Position
June 27	Daiji Yamamoto	General Manager of Corporate Auditors' Office	General Manager of Office of Audit and Supervisory Committee
June 27	Masahiro Morioka	Deputy General Manager of Human Resources Dept.	General Manager of Human Resources Dept.
June 27	Manabu Doi	Deputy General Manager of Kuala Lumpur (NOMA) Office	General Manager of Kuala Lumpur (NOMA) Office

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Appendix

Executives

(as of June 27, 2018)

1. Directors on Board

Representative Director, President	Hiroshi Hosoi
Director	Hidetoshi Ohashi
Director	Yoshiaki Ueda
Director	Akira Tanaka
Director	Hisao Tatsumi
Director	Takao Hashimoto
Director	Takuya Wada

2. Auditors

Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Toshihiko Ogawa
Corporate Auditor	Hitoshi Kato

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Hiroshi Hosoi
Executive Officer, Executive Vice President	Assistant to President (Business Division 1& 2), Executive Director of Internal Control Dept., General Administration Dept., International Legal Dept.	Hidetoshi Ohashi
Executive Officer, Executive Vice President	Assistant to President (Technical), Executive Director of HSE Dept.	Yoshiaki Ueda
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Human Resources Dept., Finance & Accounting Dept.	Akira Tanaka
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Hisao Tatsumi
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Takao Hashimoto
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., Technology Management Dept.	Takuya Wada

Executive Officer	Deputy Executive Director of Business Division2	Yoshihiko Yamazaki
Executive Officer	Deputy Executive Director of Business Division1	Makoto Masaki
Executive Officer	General Manager of General Administration Dept.	Koichi Yamashita
Executive Officer	General Manager of Corporate Planning Dept.	Masataka Takakura
Executive Officer	General Manager of Technical Strategy Dept.	Yasuhiko Kotera
Executive Officer	General Manager of HSE Dept.	Manabu Nakajima
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2 , Business Division2	Tetsuo Yamada
Executive Officer	General Manager of Project Coordination & Business Development Dept. 1 , Business Division1	Hideo Kondo

4. General Managers

Office of Audit and Supervisory Committee	Daiji Yamamoto
Internal Audit Dept.	Kazushi Takahashi
Internal Control Dept.	Nobuhiro Uchida
HSE Dept.	Manabu Nakajima
Corporate Planning Dept.	Masataka Takakura
Technical Strategy Dept.	Yasuhiko Kotera
Technology Management Dept.	Kaoru Umezu
General Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Masahiro Morioka
Finance & Accounting Dept.	Tadashi Sasaki
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office (Chief Representative in Malaysia) Kuala Lumpur (NOMA) Office Jakarta Office Brisbane Office Technical Dept. 1	Hideo Kondo Yuji Kurata Tsuyoshi Tojo Satoshi Shirai Manabu Doi Tomoaki Saita Jun Hosaka Yoshihide Kira

<u>Business Division 2</u>	
Project Coordination & Business Development Dept. 2	Tetsuo Yamada
London Office	Naoyoshi Kaneko
Houston Office	Jotaro Tomoeda
Abu Dhabi Office	Kosuke Furutachi
Nakajo Field Office	Takahiko Shingai
Technical Dept. 2	Masahiro Koyama

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