

May 13, 2019

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Hiroshi Hosoi) announces the following changes of executives. The changes of auditors are subject to the approval of the ordinary general meeting of shareholders to be held on June 26, 2019.

1. Change of Auditors

(1) New Appointment

Date	Name	Current Position	New Position
June 26	Masahiro Kawaji	[JXTG Holdings, Inc.]	Corporate Auditor

(2) Retirement

Date	Name	Current Position
June 26	Toshihiko Ogawa	Corporate Auditor

2. Change of General Managers

Date	Name	Current Position	New Position
June 26	Satoshi Shirai	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia) /General Manager of Technology Management Dept.
July 1	Satoshi Shirai	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia) /General Manager of Technology Management Dept.	General Manager of Technology Management Dept.
July 1	Manabu Doi	General Manager of Kuala Lumpur (NOMA) Office	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)

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Appendix

Executives

(as of July 1, 2019)

1. Directors on Board

Representative Director, President	Hiroshi Hosoi
Director	Hidetoshi Ohashi
Director	Yoshiaki Ueda
Director	Akira Tanaka
Director	Hisao Tatsumi
Director	Takao Hashimoto
Director	Takuya Wada

2. Auditors

Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Hitoshi Kato

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Hiroshi Hosoi
Executive Officer, Executive Vice President	Assistant to President (Business Division 1& 2), Executive Director of Internal Control Dept., General Administration Dept., International Legal Dept.	Hidetoshi Ohashi
Executive Officer, Executive Vice President	Assistant to President (Technical), Executive Director of HSE Dept.	Yoshiaki Ueda
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Human Resources Dept., Finance & Accounting Dept.	Akira Tanaka
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Hisao Tatsumi
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Takao Hashimoto
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., Technology Management Dept.	Takuya Wada

Executive Officer	Deputy Executive Director of Business Division 1	Makoto Masaki
Executive Officer	General Manager of General Administration Dept.	Koichi Yamashita
Executive Officer	General Manager of Corporate Planning Dept.	Masataka Takakura
Executive Officer	General Manager of Technical Strategy Dept.	Yasuhiko Kotera
Executive Officer	General Manager of HSE Dept.	Manabu Nakajima
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2	Tetsuo Yamada
Executive Officer	General Manager of Project Coordination & Business Development Dept. 1 , Business Division 1	Hideo Kondo
Executive Officer	General Manager of International Legal Dept.	Yukifumi Wakao

4. General Managers

Office of Audit and Supervisory Committee	Daiji Yamamoto
Internal Audit Dept.	Kazushi Takahashi
Internal Control Dept.	Nobuhiro Uchida
HSE Dept.	Manabu Nakajima
Corporate Planning Dept.	Masataka Takakura
Technical Strategy Dept.	Yasuhiko Kotera
Technology Management Dept.	Satoshi Shirai
General Administration Dept.	Koichi Yamashita
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Masahiro Morioka
Finance & Accounting Dept.	Tadashi Sasaki
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office (Chief Representative in Malaysia) Jakarta Office Brisbane Office * As of July 1st, current Kuala Lumpur (NOMA) Office and Kuala Lumpur Office will be integrated into one office.	Hideo Kondo Yuji Kurata Tsuyoshi Tojo Manabu Doi Shingo Otsuka Jun Hosaka
Technical Dept. 1	Yoshihide Kira

<u>Business Division 2</u>	
Project Coordination & Business Development Dept. 2	Tetsuo Yamada
London Office	Naoyoshi Kaneko
Houston Office	Jotaro Tomoeda
Abu Dhabi Office	Kosuke Furutachi
Nakajo Field Office	Takahiko Shingai
Technical Dept. 2	Masahiro Koyama

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