

February 27, 2020

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President: Mr. Hiroshi Hosoi) announces the following changes of executives.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Yoshiaki Ueda	Director Executive Officer, Executive Vice President, Assistant to President (Technical), Executive Director of HSE Dept.	Director Executive Officer, Executive Vice President, Assistant to President (Technical), Executive Director of HSE Dept., Digital Transformation Dept.
April 1	Akira Tanaka	Director Executive Officer, Senior Vice President Executive Director of Corporate Planning Dept., Human Resources Dept., Finance & Accounting Dept.	Director Executive Officer, Executive Vice President, Assistant to President (Business Division 1 & 2)), Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.
April 1	Masataka Takakura	Executive Officer, General Manager of Corporate Planning Dept.	Director Executive Officer, Senior Vice President Executive Director of Internal Control Dept., Corporate Planning Dept., Finance & Accounting Dept., General Manager of Corporate Planning Dept.
April 1	Tetsuo Yamada	Executive Officer, General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2	Director Executive Officer, Senior Vice President Executive Director of Business Division 2

(2) Retirement

Date	Name	Current Position
March 31	Hidetoshi Ohashi	Director, Executive Officer, Executive Vice President Assistant to President (Business Division 1& 2), Executive Director of Internal Control Dept., General Administration Dept., International Legal Dept.
March 31	Hisao Tatsumi	Director, Executive Officer, Senior Vice President Executive Director of Business Division 2

2. Change of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Yasuhiko Kotera	Executive Officer General Manager of Technical Strategy Dept.	Executive Officer General Manager of Digital Transformation Dept.
April 1	Satoshi Shirai	General Manager of Technology Management Dept.	Executive Officer General Manager of Technology Management Dept.
April 1	Tadashi Sasaki	General Manager of Finance & Accounting Dept.	Executive Officer General Manager of Finance & Accounting Dept.
April 1	Yoshihide Kira	General Manager of Technical Dept. 1 , Business Division 1	Executive Officer General Manager of Technical Strategy Dept.

(2) Retirement

Date	Name	Current Position
March 31	Koichi Yamashita	Executive Officer General Manager of General Administration Dept.

3. Change of General Managers

Date	Name	Current Position	New Position
April 1	Masahiro Morioka	General Manager of Human Resources Dept.	General Manager of General Administration Dept.
April 1	Takeo Tanei	Deputy General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2	General Manager of Human Resources Dept.
April 1	Manabu Doi	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)	General Manager of Technical Dept. 1, Business Division 1
April 1	Sumito Nogami	Deputy General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2	General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2
April 1	Yasuto Ariga	Deputy General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)	General Manager of Kuala Lumpur Office (Chief Representative in Malaysia)
April 1	Yukio Tasaka	Deputy General Manager of Technology Management Dept. /Group Manager of Well Group	General Manager of London Office
April 1	Michitaka Miyama	Group Manager of Middle East Group, Project Coordination & Business Development Dept. 2 , Business Division 2	General Manager of Abu Dhabi Office / Deputy General Manager of Project Coordination & Business Development Dept. 2 , Business Division 2

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Appendix

Executives

(as of April 1, 2020)

1. Directors on Board

Representative Director, President	Hiroshi Hosoi
Director	Yoshiaki Ueda
Director	Akira Tanaka
Director	Takao Hashimoto
Director	Takuya Wada
Director	Masataka Takakura
Director	Tetsuo Yamada

2. Auditors

Corporate Auditor	Yoshikazu Kurumizawa
Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Hitoshi Kato

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Hiroshi Hosoi
Executive Officer, Executive Vice President	Assistant to President (Technical), Executive Director of HSE Dept., Digital Transformation Dept.	Yoshiaki Ueda
Executive Officer, Executive Vice President	Assistant to President (Business Division 1 & 2), Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.	Akira Tanaka
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Takao Hashimoto
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., Technology Management Dept.	Takuya Wada
Executive Officer, Senior Vice President	Executive Director of Internal Control Dept., Corporate Planning Dept., Finance & Accounting Dept., General Manager of Corporate Planning Dept.	Masataka Takakura

Executive Officer, Senior Vice President	Executive Director of Business Division 2	Tetsuo Yamada
Executive Officer	Deputy Executive Director of Business Division 1	Makoto Masaki
Executive Officer	General Manager of Digital Transformation Dept.	Yasuhiko Kotera
Executive Officer	General Manager of HSE Dept.	Manabu Nakajima
Executive Officer	General Manager of Project Coordination & Business Development Dept. 1 , Business Division 1	Hideo Kondo
Executive Officer	General Manager of International Legal Dept.	Yukifumi Wakao
Executive Officer	General Manager of Technology Management Dept.	Satoshi Shirai
Executive Officer	General Manager of Finance & Accounting Dept.	Tadashi Sasaki
Executive Officer	General Manager of Technical Strategy Dept.	Yoshihide Kira

4. General Managers

Office of Audit and Supervisory Committee	Daiji Yamamoto
Internal Audit Dept.	Kazushi Takahashi
Internal Control Dept.	Nobuhiro Uchida
HSE Dept.	Manabu Nakajima
Corporate Planning Dept.	Masataka Takakura
Digital Transformation Dept.	Yasuhiko Kotera
Technical Strategy Dept.	Yoshihide Kira
Technology Management Dept.	Satoshi Shirai
General Administration Dept.	Masahiro Morioka
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Takeo Tanei
Finance & Accounting Dept.	Tadashi Sasaki
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office Jakarta Office Brisbane Office Technical Dept. 1	Hideo Kondo Yuji Kurata Tsuyoshi Tojo Yasuto Ariga Shingo Otsuka Jun Hosaka Manabu Doi

<u>Business Division 2</u>	
Project Coordination & Business Development Dept. 2	Sumito Nogami
London Office	Yukio Tasaka
Houston Office	Jotaro Tomoeda
Abu Dhabi Office	Michitaka Miyama
Nakajo Field Office	Takahiko Shingai
Technical Dept. 2	Masahiro Koyama

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