

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President and CEO: Hiroshi Hosoi) announces the following changes of executives.

1. Changes of Representative Director (This Announcement has been made on February 10, 2022)

Date	Name	Current Position	New Position
April 1	Toshiya Nakahara	Director Executive Officer, Executive Vice President, Assistant to President, Executive Director of Digital Transformation Dept., General Administration Dept.	Representative Director, President and CEO Executive Director of Internal Audit Dept., Digital Transformation Dept.

2. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Akira Tanaka	Director Executive Officer, Executive Vice President, Assistant to President, Executive Director of HSE Dept., International Legal Dept., Human Resources Dept.	Director Executive Officer, Executive Vice President, Assistant to President, Executive Director of General Administration Dept., International Legal Dept., Human Resources Dept.
April 1	Tetsuo Yamada	Director Executive Officer, Senior Vice President, Executive Director of Technical Strategy Dept., Technology Management Dept., Sustainable Business Unit	Director Executive Officer, Executive Vice President, Assistant to President, Executive Director of Sustainable Business Unit
April 1	Hideo Kondo	Executive Officer, General Manager of Project Coordination & Business Development Dept. 1 Business Division 1	Director Executive Officer, Senior Vice President, Executive Director of Business Division 1
April 1	Yoshihide Kira	Executive Officer, General Manager of Technical Strategy Dept.	Director Executive Officer, Senior Vice President, Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.

(2) Retirement

Date	Name	Current Position
March 31	Hiroshi Hosoi	Representative Director, President and CEO Executive Director of Internal Audit Dept.
March 31	Takao Hashimoto	Director Executive Officer, Senior Vice President, Executive Director of Business Division 1

3. Change of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1	Manabu Doi	Executive Officer General Manager of Technical Dept. 1, Business Division 1	Executive Officer General Manager of Houston Office
April 1	Yuji Kurata	General Manager of Vietnam Office	Executive Officer General Manager of Technical Dept. 1, Business Division 1
April 1	Masahiro Morioka	General Manager of General Administration Dept.	Executive Officer General Manager of General Administration Dept.
April 1	Jotaro Tomoeda	General Manager of Houston Office	Executive Officer, General Manager of Technical Strategy Dept.

(2) Retirement

Date	Name	Current Position
March 31	Manabu Nakajima	Executive Officer, General Manager of HSE Dept.

4. Change of General Managers

Date	Name	Current Position	New Position
April 1	Kanako Yamaguchi	Deputy General Manager of Human Resources Department and Group Manager of Human Resources Group 2, Human Resources Department	General Manager of Internal Audit Dept.
April 1	Kenichi Shimoda	General Manager of Internal Audit Dept.	General Manager of HSE Dept.

April 1	Takanobu Nakajima	Deputy General Manager of Project Coordination & Business Development Dept. 1 Business Division 1 and Group Manager of Vietnam & Myanmar Group, Project Coordination & Business Development Department 1, Business Division 1	General Manager of Project Coordination & Business Development Dept. 1 Business Division 1
April 1	Takeo Aoyama	Deputy General Manager of Technical Dept. 2, Business Division 2	General Manager of Vietnam Office

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Executives

(as of April 1, 2022)

1. Directors on Board

Representative Director, President	Toshiya Nakahara
Director	Akira Tanaka
Director	Tetsuo Yamada
Director	Masataka Takakura
Director	Satoshi Shirai
Director	Hideo Kondo
Director	Yoshihide Kira

2. Auditors

Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Masaaki Suehisa
Corporate Auditor	Shingo Nishimura

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept., Digital Transformation Dept.	Toshiya Nakahara
Executive Officer, Executive Vice President	Assistant to President, Executive Director of General Administration Dept. International Legal Dept., Human Resources Dept.	Akira Tanaka
Executive Officer, Executive Vice President	Assistant to President, Executive Director of Sustainable Business Unit	Tetsuo Yamada
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Finance & Accounting Dept.	Masataka Takakura
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Satoshi Shirai
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Hideo Kondo
Executive Officer, Senior Vice President	Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Yoshihide Kira
Executive Officer	General Manager of Digital Transformation Dept.	Yasuhiko Kotera

Executive Officer	General Manager of International Legal Dept.	Yukifumi Wakao
Executive Officer	General Manager of Finance & Accounting Dept.	Tadashi Sasaki
Executive Officer	General Manager of Corporate Planning Dept.	Atsushi Tajima
Executive Officer	General Manager of Houston Office	Manabu Doi
Executive Officer	General Manager of Project Coordination & Business Development Dept. 2, Business Division 2	Sumito Nogami
Executive Officer	General Manager of Technical Dept. 1, Business Division 1	Yuji Kurata
Executive Officer	General Manager of General Administration Dept.	Masahiro Morioka
Executive Officer	General Manager of Technical Strategy Dept.	Jotaro Tomoeda

4. General Managers

Office of Audit and Supervisory Committee	Nami Kondo
Internal Audit Dept.	Kanako Yamaguchi
HSE Dept.	Kenichi Shimoda
Corporate Planning Dept.	Atsushi Tajima
Digital Transformation Dept.	Yasuhiko Kotera
Technical Strategy Dept.	Jotaro Tomoeda
Technology Management Dept.	Kosuke Furutachi
General Administration Dept.	Masahiro Morioka
International Legal Dept.	Yukifumi Wakao
Human Resources Dept.	Takeo Tanei
Finance & Accounting Dept.	Tadashi Sasaki
Sustainable Business Unit	Katsunori Ozawa
<u>Business Division 1</u> Project Coordination & Business Development Dept. 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office Jakarta Office Brisbane Office Technical Dept. 1	Takanobu Nakajima Takeo Aoyama Takaomi Okazaki Yasuto Ariga Shingo Otsuka Jun Hosaka Yuji Kurata
<u>Business Division 2</u> Project Coordination & Business Development Dept. 2 London Office Houston Office Abu Dhabi Office Nakajo Field Office Technical Dept. 2	Sumito Nogami Yukio Tasaka Manabu Doi Michitaka Miyama Hiroyuki Mitsuishi Tomoyuki Suzuki

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