

May 11, 2023

JX Nippon Oil & Gas Exploration Corporation

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President & CEO: Toshiya Nakahara) is pleased to announce the following changes of executives.

1. Change of Executive Officers (not interlocking Directors)

Date	Name	Current Position	New Position
July 1, 2023	Yasuto Ariga	Executive Officer, General Manager of Kuala Lumpur Office	Executive Officer, General Manager of Sustainable Business Unit
July 1, 2023	Katsunori Ozawa	Executive Officer, General Manager of Sustainable Business Unit	Executive Officer, General Manager of Kuala Lumpur Office

2. Changes of General Managers

Date	Name	Current Position	New Position
June 29, 2023	Hideki Hayashi	Deputy General Manager of Office of Audit and Supervisory Committee	General Manager of Office of Audit and Supervisory Committee

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Appendix

Executives

(as of July 1, 2023)

1. Directors on Board

Representative Director, President	Toshiya Nakahara
Director	Tetsuo Yamada
Director	Masataka Takakura
Director	Satoshi Shirai
Director	Hideo Kondo
Director	Yoshihide Kira

2. Auditors

Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Masaaki Suehisa
Corporate Auditor	Shingo Nishimura

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept., Digital Transformation Dept.	Toshiya Nakahara
Executive Officer, Executive Vice President, Chief Strategy Officer	Assistant to President, Executive Director of Corporate Planning Dept., Sustainable Business Unit, CCS Project (JAPAN) Dept.	Tetsuo Yamada
Executive Officer, Executive Vice President, Chief Financial Officer	Assistant to President, Executive Director of General Administration Dept, International Legal Dept., Human Resources Dept., Finance & Accounting Dept.	Masataka Takakura
Executive Officer, Senior Vice President	Executive Director of Business Division 2 (North America & Japan)	Satoshi Shirai
Executive Officer, Senior Vice President	Executive Director of Business Division 3 (Indonesia, Oceania & Middle East)	Hideo Kondo

Executive Officer, Senior Vice President, Chief Technical Officer	Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Yoshihide Kira
Executive Officer, Senior Vice President	Executive Director of Business Division 1 (Malaysia & Vietnam)	Shinji Oka
Executive Officer	General Manager of Houston Office	Manabu Doi
Executive Officer	General Manager of Project Coordination & Business Development Dept., Business Division 3(Indonesia, Oceania & Middle East)	Yuji Kurata
Executive Officer	General Manager of General Administration Dept.	Masahiro Morioka
Executive Officer	General Manager of Technical Strategy Dept.	Jotaro Tomoeda
Executive Officer	General Manager of Digital Transformation Dept.	Tomoyuki Suzuki
Executive Officer	General Manager of Sustainable Business Unit	Yasuto Ariga
Executive Officer	General Manager of Vietnam Office	Takeo Aoyama
Executive Officer	General Manager of Human Resource Dept.	Takeo Tanei
Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa

4.

General Managers

Office of Audit and Supervisory Committee	Hideki Hayashi
Internal Audit Dept.	Kanako Yamaguchi
HSE Dept.	Kazuchika Fujii
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Tomoyuki Suzuki
Technical Strategy Dept.	Jotaro Tomoeda
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Masahiro Morioka
International Legal Dept.	Kenji Abe
Human Resources Dept.	Takeo Tanei
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Unit	Yasuto Ariga
CCS Project (JAPAN) Dept.	Michitaka Miyama

<p><u>Business Division 1</u>(Malaysia & Vietnam)</p> <p>Executive Director of Business Division 1</p> <p>Kuala Lumpur Office</p> <p>Vietnam Office</p> <p>Ho Chi Minh Office</p>	<p>Shinji Oka</p> <p>Katsunori Ozawa</p> <p>Takeo Aoyama</p> <p>Hiroki Yoshida</p>
<p><u>Business Division 2</u>(North America & Japan)</p> <p>Executive Director of Business Division 2</p> <p>Houston Office</p> <p>Petra Nova Office</p> <p>Nakajo Field Office</p>	<p>Satoshi Shirai</p> <p>Manabu Doi</p> <p>Kenichi Sato</p> <p>Hiroyuki Mitsuishi</p>
<p><u>Business Division 3</u>(Indonesia, Oceania & Middle East)</p> <p>Executive Director of Business Division 3</p> <p>Project Coordination & Business Development Dept.</p> <p>Jakarta Office</p> <p>Brisbane Office</p>	<p>Hideo Kondo</p> <p>Yuji Kurata</p> <p>Atsushi Fujino</p> <p>Jun Hosaka</p>

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