



February 27, 2025

ENEOS Xplora Inc.

Announcement of Changes of Executives

ENEOS Xplora Inc. (President and CEO: Toshiya Nakahara) is pleased to announce the following changes of executives.

1. Changes of Executive Officers

Date	Name	Current Position	New Position
April 1, 2025	Jotaro Tomoeda	Executive Officer, Senior Vice President, Chief Technical Officer (CTO), General Manager of Technical Strategy Dept.	Executive Officer, Senior Vice President, Chief Technical Officer (CTO), Chief Digital Officer (CDO)
April 1, 2025	Takeo Tanei	Executive Officer, General Manager of Houston Office	Executive Officer, Deputy Executive Director of Business Division 1

2. Change of General Managers

Date	Name	Current Position	New Position
April 1, 2025	Kori Yamada	General Manager of Petra Nova Office	General Manager of Houston Office, General Manager of Petra Nova Office
April 1, 2025	Noriaki Shimokata	United Petroleum Development Company Limited	General Manager of Technical Strategy Dept.



Appendix

Executives

(as of April 1, 2025)

1. Directors on Board

Representative Director, Chairman of the Board	Toshiya Nakahara
Representative Director, President	Yasuhiko Oshida
Director	Kouji Gyouten

2. Auditors

Corporate Auditor	Kei Hara
Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Yasuhiko Oshida
Executive Officer, Executive Vice President, Chief Operating Officer	Assistant to President, Executive Director of Business Division 2	Yoshihide Kira
Executive Officer, Senior Vice President, Chief Financial Officer, Chief Strategy Officer	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Shinji Oka
Executive Officer, Senior Vice President, Chief Technology Officer, Chief Digital Officer	Executive Director of HSSE Dept., Digital Transformation Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Jotaro Tomoeda
Executive Officer, Senior Vice President	Head of Environment-Friendly Business, Executive Director of Sustainable Business Dept., CCS Project Dept.	Yasuto Ariga
Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 1, General Manager of Vietnam Office	Takeo Aoyama

Executive Officer	Deputy Executive Director of Business Division 1	Takeo Tanei
Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa
Executive Officer	General Manager of Sustainable Business Dept.	Takaomi Okazaki
Executive Officer	General Manager of Finance & Accounting Dept.	Shinichi Nakaya
Executive Officer	General Manager of Corporate Planning Dept.	Takanobu Nakajima
Executive Officer, Chief Human Resource Officer	Executive Director of General Administration Dept., Human Resources Dept.	Kanako Yamaguchi
Executive Officer, Chief Operating Officer	Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer, Chief Compliance Officer	General Manager of Legal Dept.	Kenji Abe
Executive Officer	Deputy Executive Director of Business Division 2	Takashi Shishikura

4. General Managers

Office of Audit and Supervisory Committee	Hideki Hayashi
Internal Audit Dept.	Toru Takeshi
HSSE Dept.	Takahiro Murakami
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Yutaka Sanada
Technical Strategy Dept.	Noriaki Shimokata
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Hiroshi Hirata
Legal Dept.	Kenji Abe
Human Resources Dept.	Toshitada Okubo
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Dept.	Takaomi Okazaki
CCS Project Dept.	Michitaka Miyama
<u>Business Division 1</u> Executive Director of Business Division 1 Deputy Executive Director of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Takeo Aoyama Takeo Tanei Takeo Aoyama Hiroki Yoshida Katsunori Ozawa

<u>Business Division 2</u> Executive Director of Business Division 2 Deputy Executive Director of Business Division 2 Houston Office Petra Nova Office Nakajo Office	Yoshihide Kira Takashi Shishikura Kori Yamada Kori Yamada Kazuchika Fujii
<u>Business Division 3</u> Executive Director of Business Division 3 General Manager of Project Coordination & Business Development Dept. Jakarta Office Brisbane Office	Kenichi Sato Kenichi Sato Atsushi Fujino Takashi Goto

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