

May 12, 2025

ENEOS Xplora Inc.

Announcement of Changes of Executives

ENEOS Xplora Inc. (President and CEO: Yasuhiko Oshida) is pleased to announce the following changes of executives.

The change of Corporate Auditor is subject to the approval of the ordinary general meeting of shareholders to be held on June 26, 2025.

1. Change of Corporate Auditor

(1) Retirement

Date	Name	Current Position
June 26, 2025	Kei Hara	Corporate Auditor

2. Changes of Executive Officer (not interlocking Director)

(1) Change of Title

Date	Name	Current Position	New Position
August 1, 2025	Takeo Aoyama	Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 1, General Manager of Vietnam Office	Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 1



3. Change of General Managers

Date	Name	Current Position	New Position
August 1, 2025	Hiroki Yoshida	General Manager of Ho Chi Minh Office	General Manager of Vietnam Office
August 1, 2025	Kohei Endo	Ho Chi Minh Office	General Manager of Ho Chi Minh Office

End of the document



Appendix 1

Executives

(as of June 26, 2025)

1. Directors on Board

Representative Director, Chairman	Toshiya Nakahara
Representative Director, President	Yasuhiko Oshida
Director	Kouji Gyouten

2. Auditors

Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Yasuhiko Oshida
Executive Officer, Executive Vice President, Chief Operating Officer	Assistant to President, Executive Director of Business Division 2	Yoshihide Kira
Executive Officer, Senior Vice President, Chief Financial Officer, Chief Strategy Officer	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Shinji Oka
Executive Officer, Senior Vice President, Chief Technology Officer, Chief Digital Officer	Executive Director of HSSE Dept., Digital Transformation Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Jotaro Tomoeda
Executive Officer, Senior Vice President	Head of Environmental solutions business, Executive Director of Sustainable Business Unit, CCS Project Dept.	Yasuto Ariga
Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 1, General Manager of Vietnam Office	Takeo Aoyama
Executive Officer	Deputy Executive Director of Business Division 1	Takeo Tanei

Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa
Executive Officer	General Manager of Sustainable Business Dept.	Takaomi Okazaki
Executive Officer	General Manager of Finance & Accounting Dept.	Shinichi Nakaya
Executive Officer	General Manager of Corporate Planning Dept.	Takanobu Nakajima
Executive Officer, Chief Human Resource Officer	Executive Director of General Administration Dept., Human Resources Dept.	Kanako Yamaguchi
Executive Officer, Chief Operating Officer	Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer, Chief Compliance Officer	General Manager of Legal Dept.	Kenji Abe
Executive Officer	Deputy Executive Director of Business Division 2	Takashi Shishikura

4. General Managers

Internal Audit Dept.	Toru Takeshi
HSSE Dept.	Takahiro Murakami
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Yutaka Sanada
Technical Strategy Dept.	Noriaki Shimokata
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Hiroshi Hirata
Legal Dept.	Kenji Abe
Human Resources Dept.	Toshitada Okubo
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Dept.	Takaomi Okazaki
CCS Project Dept.	Michitaka Miyama
<u>Business Division 1</u> Executive Director of Business Division 1 Deputy Executive Director of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Takeo Aoyama Takeo Tanei Takeo Aoyama Hiroki Yoshida Katsunori Ozawa

<u>Business Division 2</u> Executive Director of Business Division 2 Deputy Executive Director of Business Division 2 Houston Office Petra Nova Office Nakajo Office	Yoshihide Kira Takashi Shishikura Kori Yamada Kori Yamada Kazuchika Fujii
<u>Business Division 3</u> Executive Director of Business Division 3 General Manager of Project Coordination & Business Development Dept. Jakarta Office Brisbane Office	Kenichi Sato Kenichi Sato Atsushi Fujino Takashi Goto

(End of the document)

Appendix 2

Executives

(as of August 1, 2025)

1. Directors on Board

Representative Director, Chairman	Toshiya Nakahara
Representative Director, President	Yasuhiko Oshida
Director	Kouji Gyouten

2. Auditors

Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Yasuhiko Oshida
Executive Officer, Executive Vice President, Chief Operating Officer	Assistant to President, Executive Director of Business Division 2	Yoshihide Kira
Executive Officer, Senior Vice President, Chief Financial Officer, Chief Strategy Officer	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Shinji Oka
Executive Officer, Senior Vice President, Chief Technology Officer, Chief Digital Officer	Executive Director of HSSE Dept., Digital Transformation Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Jotaro Tomoeda
Executive Officer, Senior Vice President	Head of Environmental solutions business, Executive Director of Sustainable Business Unit, CCS Project Dept.	Yasuto Ariga
Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 1	Takeo Aoyama
Executive Officer	Deputy Executive Director of Business Division 1	Takeo Tanei

Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa
Executive Officer	General Manager of Sustainable Business Dept.	Takaomi Okazaki
Executive Officer	General Manager of Finance & Accounting Dept.	Shinichi Nakaya
Executive Officer	General Manager of Corporate Planning Dept.	Takanobu Nakajima
Executive Officer, Chief Human Resource Officer	Executive Director of General Administration Dept., Human Resources Dept.	Kanako Yamaguchi
Executive Officer, Chief Operating Officer	Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer, Chief Compliance Officer	General Manager of Legal Dept.	Kenji Abe
Executive Officer	Deputy Executive Director of Business Division 2	Takashi Shishikura

4. General Managers

Internal Audit Dept.	Toru Takeshi
HSSE Dept.	Takahiro Murakami
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Yutaka Sanada
Technical Strategy Dept.	Noriaki Shimokata
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Hiroshi Hirata
Legal Dept.	Kenji Abe
Human Resources Dept.	Toshitada Okubo
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Dept.	Takaomi Okazaki
CCS Project Dept.	Michitaka Miyama
<u>Business Division 1</u> Executive Director of Business Division 1 Deputy Executive Director of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Takeo Aoyama Takeo Tanei Hiroki Yoshida Kohei Endo Katsunori Ozawa

<u>Business Division 2</u> Executive Director of Business Division 2 Deputy Executive Director of Business Division 2 Houston Office Petra Nova Office Nakajo Office	Yoshihide Kira Takashi Shishikura Kori Yamada Kori Yamada Kazuchika Fujii
<u>Business Division 3</u> Executive Director of Business Division 3 General Manager of Project Coordination & Business Development Dept. Jakarta Office Brisbane Office	Kenichi Sato Kenichi Sato Atsushi Fujino Takashi Goto

(End of the document)