



August 29, 2025

## **Announcement of Organizational Change**

ENEOS Xplora Inc. is pleased to announce the following organizational change.

### **1. Details of Organizational Change**

- (1) Establishment (effective October 1, 2025)  
Low Carbon Solution Ventures
- (2) Abolition (effective September 30, 2025)  
Sustainable Business Department

### **2. Background**

To streamline business operations by integrating the functions responsible for new ventures, which are currently dispersed across various departments, we will establish the Low Carbon Solution Ventures effective October 1, 2025. In connection with this reorganization, the Sustainable Business Department will be abolished on September 30, 2025.

