



December 19, 2025

ENEOS Xplora Inc.

## **Announcement of Organizational Change**

ENEOS Xplora Inc. announces the following organizational changes.

### **1. Details of Organizational Changes**

The following organizations will be abolished effective March 31, 2026. The establishment of new organizations and the transfer of related functions will take effect April 1, 2026.

(1) Establishment of Low Carbon Solution Division

Low Carbon Solution Division and Natural Gas Business Unit will be established. Low Carbon Solution Ventures and CCS Project Unit will be transferred to Low Carbon Solution Division.

(2) Establishment of Risk Management Department

Risk Management Department will be established and HSSE Department will be integrated into the new department.

(3) Establishment of Human Resources & Administration Department

Human Resources & Administration Department will be established. Human Resources Department and General Administration Department will be integrated into the new department.

(4) Abolition of Petra Nova Office

(5) Abolition of Internal Audit Department

### **2. Background**

(1) Establishment of Low Carbon Solution Division

Effective April 1, 2026, ENEOS Corporation's overseas natural gas liquefaction business and domestic gas sales business will be integrated into Natural Gas Business Unit under Low Carbon Solution Division. In addition, to more effectively promote low carbon businesses, including new project development, Low Carbon Solution Ventures and CCS Project Unit will be transferred to Low Carbon Solution Division.

(2) Establishment of Risk Management Department

Risk Management Department will be established. Functions of HSSE Department and Risk



management functions previously overseen by Corporate Planning Department will be consolidated into the new department.

(3) Establishment of Human Resources & Administration Department

To achieve efficient organizational management, Human Resources Department and General Administration Department will be integrated into Human Resources & Administration Department.

(4) Abolition of Petra Nova Office

Petra Nova Office will be transferred to Houston Office as PNPB Branch Office.

(5) Abolition of Internal Audit Department

As a result of changes to the audit structure within ENEOS Group, ENEOS Xplora's internal audit function will be assumed by the Internal Audit Department of ENEOS Holdings, Inc. Accordingly, ENEOS Xplora's Internal Audit Department will be abolished.

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