



December 19, 2025

ENEOS Xplora Inc.

### Announcement of Changes in Executive Management

ENEOS Xplora Inc. is pleased to announce the following changes in Directors and Executive Officers.

#### 1. Changes in Directors and Executive Officers (interlocking Directors)

##### (1) New Appointments and Changes in Title

Date	Name	Current Position	New Position
April 1, 2026	Yasuhiko Oshida	Representative Director, Chief Executive Officer, President, Executive Director of Internal Audit Dept.	Representative Director, President, Executive Director of Human Resources & Administration Dept.

#### 2. Changes in Executive Officers (not interlocking Directors)

##### (1) New Appointments and Changes in Title

Date	Name	Current Position	New Position
April 1, 2026	Yoshihide Kira	Executive Officer, Executive Vice President, Chief Operating Officer, Assistant to President, Executive Director of Business Division 2	Executive Officer, Executive Vice President, Assistant to President, Executive Director of Risk Management Dept., Digital Transformation Dept.



April 1, 2026	Jotaro Tomoeda	Executive Officer, Senior Vice President, Chief Technology Officer, Chief Digital Officer, Executive Director of HSSE Dept., Digital Transformation Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Executive Officer, Senior Vice President, Executive Director of Business Division 1
April 1, 2026	Yasuto Ariga	Executive Officer, Senior Vice President, Head of Environmental solutions business, Executive Director of CCS Project Dept., Low Carbon Solution Ventures	Executive Officer, Senior Vice President, Executive Director of Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.
April 1, 2026	Makoto Katsuta	[ ENEOS Corporation ]	Executive Officer, Senior Vice President, Executive Director of Low Carbon Solution Division
April 1, 2026	Katsunori Ozawa	Executive Officer, General Manager of Kuala Lumpur Office	Executive Officer, Senior Vice President, Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.





April 1, 2026	Takaomi Okazaki	Executive Officer, General Manager of Low Carbon Solution Ventures	Executive Officer, General Manager of Low Carbon Solution Ventures, Low Carbon Solution Division
April 1, 2026	Shinichi Nakaya	Executive Officer, General Manager of Finance & Accounting Dept.	Executive Officer, General Manager of Houston Office
April 1, 2026	Takanobu Nakajima	Executive Officer, General Manager of Corporate Planning Dept.	Executive Officer, Executive Director of Business Division 2
April 1, 2026	Kanako Yamaguchi	Executive Officer, Chief Human Resources Officer, Executive Director of General Administration Dept., Human Resources Dept.	Executive Officer, General Manager of Human Resources & Administration Dept.
April 1, 2026	Kenichi Sato	Executive Officer, Chief Operating Officer, Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3	Executive Officer, Executive Director of Business Division 3
April 1, 2026	Takashi Shishikura	Executive Officer, Deputy Executive Director of Business Division 2	Executive Officer, General Manager of Natural Gas Business Unit, Low Carbon Solution Division





April 1, 2026	Kosuke Furutachi	West Japan Carbon dioxide Storage Survey Co., Ltd.	Executive Officer, General Manager of Corporate Planning Dept.
April 1, 2026	Naoto Ishihara	General Manager of Technology Management Dept.	Executive Officer, General Manager of Kuala Lumpur Office

### (2) Retirement

Date	Name	Current Position
March 31, 2026	Shinji Oka	Executive Officer, Senior Vice President, Chief Financial Officer, Chief Strategy Officer, Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.
March 31, 2026	Takeo Aoyama	Executive Officer, Senior Vice President, Chief Operating Officer, Executive Director of Business Division 1
March 31, 2026	Takeo Tanei	Executive Officer, Deputy Executive Director of Business Division 1
March 31, 2026	Kenji Abe	Executive Officer, Chief Compliance Officer, General Manager of Legal Dept.



## 3. Changes in General Managers

Date	Name	Current Position	New Position
April 1, 2026	Toru Takeshi	General Manager of Internal Audit Dept.	General Manager of Risk Management Dept.
April 1, 2026	Takahiro Murakami	General Manager of HSSE Dept.	General Manager of Business Development Unit, Business Division 3
April 1, 2026	Yutaka Sanada	General Manager of Digital Transformation Dept.	General Manager of Finance & Accounting Dept.
April 1, 2026	Hiroshi Hirata	General Manager of General Administration Dept.	Deputy General Manager of Nakajo Office, Manager of Administration Section
April 1, 2026	Toshitada Okubo	General Manager of Human Resources Dept.	[ ENEOS Drilling Limited ]
April 1, 2026	Michitaka Miyama	General Manager of CCS Project Dept.	General Manager of CCS Project Unit, Low Carbon Solution Division
April 1, 2026	Kohei Endo	General Manager of Ho Chi Minh Office	Group Manager of COO Office, Business Division 1
April 1, 2026	Yoshihiko Enokido	Group Manager of COO Office, Business Division 1	General Manager of Ho Chi Minh Office
April 1, 2026	Kori Yamada	General Manager of Houston Office, General Manager of Petra Nova Office	General Manager of Technology Management Dept.



April 1, 2026	Arata Takaya	[ ENEOS Holdings, Inc. /ENEOS Corporation ]	General Manager of Digital Transformation Dept.
April 1, 2026	Keiko Uchiho	[ ENEOS Holdings, Inc. ]	General Manager of Legal Dept.

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## Executives

(as of April 1, 2026)

### 1. Directors on Board

Representative Director, Chairman	Toshiya Nakahara
Representative Director, President	Yasuhiko Oshida
Director	Kouji Gyouten

### 2. Auditors

Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

### 3. Executive Officers

President	Executive Director of Human Resources & Administration Dept.	Yasuhiko Oshida
Executive Officer, Executive Vice President	Assistant to President, Executive Director of Risk Management Dept., Digital Transformation Dept.	Yoshihide Kira
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Jotaro Tomoeda
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Yasuto Ariga
Executive Officer, Senior Vice President	Executive Director of Low Carbon Solution Division	Makoto Katsuta
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Katsunori Ozawa
Executive Officer	General Manager of Low Carbon Solution Ventures, Low Carbon Solution Division	Takaomi Okazaki
Executive Officer	General Manager of Houston Office	Shinichi Nakaya
Executive Officer	Executive Director of Business Division 2	Takanobu Nakajima
Executive Officer	General Manager of Human Resources & Administration Dept.	Kanako Yamaguchi

Executive Officer	Executive Director of Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer	General Manager of Natural Gas Business Unit, Low Carbon Solution Division	Takashi Shishikura
Executive Officer	General Manager of Corporate Planning Dept.	Kosuke Furutachi
Executive Officer	General Manager of Kuala Lumpur Office	Naoto Ishihara

#### 4. General Managers

Risk Management Dept.	Toru Takeshi
Corporate Planning Dept.	Kosuke Furutachi
Digital Transformation Dept.	Arata Takaya
Technical Strategy Dept.	Noriaki Shimokata
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Kori Yamada
Legal Dept.	Keiko Uchiho
Human Resources & Administration Dept.	Kanako Yamaguchi
Finance & Accounting Dept.	Yutaka Sanada
<u>Business Division 1</u> Executive Director of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Jotaro Tomoeda Hiroki Yoshida Yoshihiko Enokido Katsunori Ozawa
<u>Business Division 2</u> Executive Director of Business Division 2 Houston Office Nakajo Office	Yoshihide Kira Shinichi Nakaya Kazuchika Fujii
<u>Business Division 3</u> Executive Director of Business Division 3 General Manager of Business Development Unit Jakarta Office Brisbane Office	Kenichi Sato Takahiro Murakami Atsushi Fujino Takashi Goto
<u>Low Carbon Solution Division</u> Executive Director of Low Carbon Solution Division General Manager of Natural Gas Business Unit General Manager of Low Carbon Solution Ventures General Manager of CCS Project Unit	Makoto Katsuta Takashi Shishikura Takaomi Okazaki Michitaka Miyama

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