



August 7, 2026

ENEOS Xplora Inc.

Announcement of Changes in Executive Management

ENEOS Xplora Inc. is pleased to announce the following changes in Directors and Executive Officers.

1. Changes in Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes in Title

Date	Name	Current Position	New Position
September 1, 2026	Yasuhiko Oshida	Representative Director, President, Executive Director of Human Resources & Administration Dept.	Representative Director, Chairman
September 1, 2026	Eiji Murahashi	ENEOS Corporation Senior Vice President	Representative Director, President
September 1, 2026	Yoshihide Kira	Director, Executive Officer, Executive Vice President, Assistant to President, Executive Director of Risk Management Dept., Digital Transformation Dept.	Director, Executive Officer, Executive Vice President, Assistant to President, Executive Director of Risk Management Dept., Digital Transformation Dept., Human Resources & Administration Dept.

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Executives

(as of September 1, 2026)

1. Directors on Board

Representative Director, Chairman	Yasuhiko Oshida
Representative Director, President	Eiji Murahashi
Director	Yoshihide Kira
Director	Yuichiro Fujiyama

2. Auditors

Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

President		Eiji Murahashi
Executive Officer, Executive Vice President	Assistant to President, Executive Director of Risk Management Dept., Digital Transformation Dept., Human Resources & Administration Dept.	Yoshihide Kira
Executive Officer, Senior Vice President	Head of Business Division 1	Jotaro Tomoeda
Executive Officer, Senior Vice President	Executive Director of Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept.	Yasuto Ariga
Executive Officer, Senior Vice President	Head of Low Carbon Solution Division	Makoto Katsuta
Executive Officer, Senior Vice President	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Katsunori Ozawa
Executive Officer	General Manager of Low Carbon Solution Ventures, Low Carbon Solution Division	Takaomi Okazaki
Executive Officer	General Manager of Houston Office	Shinichi Nakaya
Executive Officer	Head of Business Division 2	Takanobu Nakajima
Executive Officer	General Manager of Human Resources & Administration Dept.	Kanako Yamaguchi

Executive Officer	Head of Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer	General Manager of Natural Gas Business Unit, Low Carbon Solution Division	Takashi Shishikura
Executive Officer	General Manager of Corporate Planning Dept.	Kosuke Furutachi
Executive Officer	General Manager of Kuala Lumpur Office	Naoto Ishihara

4. Heads and General Managers

Risk Management Dept.	Toru Takeshi
Corporate Planning Dept.	Kosuke Furutachi
Digital Transformation Dept.	Arata Takaya
Technical Strategy Dept.	Noriaki Shimokata
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Kori Yamada
Legal Dept.	Keiko Uchiho
Human Resources & Administration Dept.	Kanako Yamaguchi
Finance & Accounting Dept.	Yutaka Sanada
<u>Business Division 1</u> Head of Business Division 1 Vietnam Office Ho Chi Minh Office Kuala Lumpur Office	Jotaro Tomoeda Hiroki Yoshida Yoshihiko Enokido Naoto Ishihara
<u>Business Division 2</u> Head of Business Division 2 Houston Office Nakajo Office	Takanobu Nakajima Shinichi Nakaya Kazuchika Fujii
<u>Business Division 3</u> Head of Business Division 3 General Manager of Business Development Unit Jakarta Office Brisbane Office	Kenichi Sato Takahiro Murakami Atsushi Fujino Takashi Goto
<u>Low Carbon Solution Division</u> Head of Low Carbon Solution Division General Manager of Natural Gas Business Unit General Manager of Low Carbon Solution Ventures General Manager of CCS Project Unit	Makoto Katsuta Takashi Shishikura Takaomi Okazaki Michitaka Miyama