

February 27, 2023

JX Nippon Oil & Gas Exploration Corporation

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President and CEO: Toshiya Nakahara) is pleased to announce the following changes of executives.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) Promotion

Date	Name	Current Position	New Position
April 1, 2023	Masataka Takakura	Director, Senior Vice President	Director, Executive Vice President, Chief Financial Officer (CFO)

(2) Changes of Title

Date	Name	Current Position	New Position
April 1, 2023	Toshiya Nakahara	Representative Director, President, Chief Executive Officer (CEO)	Representative Director, President, Chief Executive Officer (CEO), Chief Digital Officer (CDO)
April 1, 2023	Tetsuo Yamada	Director, Executive Vice President,	Director, Executive Vice President, Chief Strategy Officer (CSO)
April 1, 2023	Hideo Kondo	Director, Senior Vice President, Executive Director of Business Division 1	Director, Senior Vice President, Executive Director of Business Division 3

April 1, 2023	Yoshihide Kira	Director, Senior Vice President	Director, Senior Vice President, Chief Technical Officer (CTO)
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(3) Retirement

Date	Name	Current Position
March 31, 2023	Akira Tanaka	Director, Executive Vice President

2. Change of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2023	Shinji Oka	[ENEOS Corporation Executive Officer, Executive Regional Officer, Europe・Middle East・Africa]	Senior Vice President, Executive Director of Business Division 1
April 1, 2023	Yuji Kurata	Executive Officer, General Manager of Technical Dept. 1, Business Division 1	Executive Officer, General Manager of Project Coordination & Business Development Dept., Business Division 3
April 1, 2023	Tomoyuki Suzuki	General Manager of Technical Dept. 2, Business Division 2	Executive Officer, General Manager of Digital Transformation Dept.
April 1, 2023	Yasuto Ariga	General Manager of Kuala Lumpur Office	Executive Officer, General Manager of Kuala Lumpur Office
April 1, 2023	Takeo Aoyama	General Manager of Vietnam Office	Executive Officer, General Manager of Vietnam Office

April 1, 2023	Takeo Tanei	General Manager of Human Resources Dept.	Executive Officer, General Manager of Human Resources Dept.
April 1, 2023	Katsunori Ozawa	General Manager of Sustainable Business Unit	Executive Officer, General Manager of Sustainable Business Unit

(2) Retirement

Date	Name	Current Position
March 31, 2023	Yasuhiko Kotera	Executive Officer, General Manager of Digital Transformation Dept.
March 31, 2023	Yukifumi Wakao	Executive Officer, General Manager of International Legal Dept.
March 31, 2023	Tadashi Sasaki	Executive Officer, General Manager of Finance & Accounting Dept.
March 31, 2023	Atsushi Tajima	Executive Officer, General Manager of Corporate Planning Dept.
March 31, 2023	Sumito Nogami	Executive Officer, General Manager of Project Coordination & Business Development Dept. 2, Business Division 2

3. Change of Senior Corporate Adviser

(1) Retirement

Date	Name	Current Position
March 31, 2023	Hiroshi Hosoi	Senior Corporate Adviser

4. Change of General Managers

Date	Name	Current Position	New Position
April 1, 2023	Kazuchika Fujii	Deputy General Manager of Project Coordination & Business Development Dept. 2, Business Division 2	General Manager of HSE Dept.
April 1, 2023	Takanobu Nakajima	General Manager of Project Coordination & Business Development Dept. 1, Business Division 1	General Manager of Corporate Planning Dept.
April 1, 2023	Naoto Ishihara	Manager of Kuala Lumpur Office	General Manager of Technology Management Dept.
April 1, 2023	Kenji Abe	Deputy General Manager of International Legal Dept.	General Manager of International Legal Dept.
April 1, 2023	Shinichi Nakaya	Deputy General Manager of Corporate Planning Dept.	General Manager of Finance & Accounting Dept.
April 1, 2023	Michitaka Miyama	Deputy General Manager of CCS Project (JAPAN) Dept.	General Manager of CCS Project (JAPAN) Dept.
April 1, 2023	Kenichi Sato	Deputy General Manager of Houston Office	General Manager of Petra Nova Office
April 1, 2023	Atsushi Fujino	Malaysia group, Project Coordination & Business Development Dept. 1, Business Division 1	General Manager of Jakarta Office

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Appendix

Executives

(as of April 1, 2023)

1. Directors on Board

Representative Director, President	Toshiya Nakahara
Director	Tetsuo Yamada
Director	Masataka Takakura
Director	Satoshi Shirai
Director	Hideo Kondo
Director	Yoshihide Kira

2. Auditors

Corporate Auditor	Masahiro Kawaji
Corporate Auditor	Masaaki Suehisa
Corporate Auditor	Shingo Nishimura

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept., Digital Transformation Dept.	Toshiya Nakahara
Executive Officer, Executive Vice President, Chief Strategy Officer	Assistant to President, Executive Director of Corporate Planning Dept., Sustainable Business Unit, CCS Project (JAPAN) Dept.	Tetsuo Yamada
Executive Officer, Executive Vice President, Chief Financial Officer	Assistant to President, Executive Director of General Administration Dept, International Legal Dept., Human Resources Dept., Finance & Accounting Dept.	Masataka Takakura
Executive Officer, Senior Vice President	Executive Director of Business Division 2	Satoshi Shirai
Executive Officer, Senior Vice President	Executive Director of Business Division 3	Hideo Kondo

Executive Officer, Senior Vice President, Chief Technical Officer	Executive Director of HSE Dept., Technical Strategy Dept., Technology Management Dept.	Yoshihide Kira
Executive Officer, Senior Vice President	Executive Director of Business Division 1	Shinji Oka
Executive Officer	General Manager of Houston Office	Manabu Doi
Executive Officer	General Manager of Business Division 3	Yuji Kurata
Executive Officer	General Manager of General Administration Dept.	Masahiro Morioka
Executive Officer	General Manager of Technical Strategy Dept.	Jotaro Tomoeda
Executive Officer	General Manager of Digital Transformation Dept.	Tomoyuki Suzuki
Executive Officer	General Manager of Kuala Lumpur Office	Yasuto Ariga
Executive Officer	General Manager of Vietnam Office	Takeo Aoyama
Executive Officer	General Manager of Human Resource Dept.	Takeo Tanei
Executive Officer	General Manager of Sustainable Business Unit	Katsunori Ozawa

4. General Managers

Office of Audit and Supervisory Committee	Nami Kondo
Internal Audit Dept.	Kanako Yamaguchi
HSE Dept.	Kazuchika Fujii
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Tomoyuki Suzuki
Technical Strategy Dept.	Jotaro Tomoeda
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Masahiro Morioka
International Legal Dept.	Kenji Abe
Human Resources Dept.	Takeo Tanei
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Unit,	Katsunori Ozawa
CCS Project (JAPAN) Dept.	Michitaka Miyama

<p><u>Business Division 1</u></p> <p>Executive Director of Business Division 1 Kuala Lumpur Office Vietnam Office Ho Chi Minh Office</p>	<p>Shinji Oka Yasuto Ariga Takeo Aoyama Takaomi Okazaki</p>
<p><u>Business Division 2</u></p> <p>Executive Director of Business Division 2 Houston Office Petra Nova Office Nakajo Field Office</p>	<p>Satoshi Shirai Manabu Doi Kenichi Sato Hiroyuki Mitsuishi</p>
<p><u>Business Division 3</u></p> <p>Executive Director of Business Division 3 General Manager of Business Division 3 Jakarta Office Brisbane Office</p>	<p>Hideo Kondo Yuji Kurata Atsushi Fujino Jun Hosaka</p>

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