

December 20, 2024

JX Nippon Oil & Gas Exploration Corporation

Announcement of Changes of Executives

JX Nippon Oil & Gas Exploration Corporation (President and CEO: Toshiya Nakahara) is pleased to announce the following changes of executives.

1. Changes of Directors and Executive Officers (interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2025	Toshiya Nakahara	Representative Director, President, Chief Executive Officer (CEO), Chief Digital Officer (CDO)	Representative Director, Chairman of the Board
April 1, 2025	Yasuhiko Oshida	[ENEOS Corporation Executive Vice President]	Representative Director, President, Chief Executive Officer (CEO)
April 1, 2025	Kouji Gyouten	[ENEOS Holdings, Inc. ENEOS Corporation Senior Vice President]	Director

(2) Retirement

Date	Name	Current Position
March 31, 2025	Tetsuo Yamada	Director, Executive Officer, Executive Vice President, Chief Strategy Officer (CSO), Assistant to President

March 31, 2025	Masataka Takakura	Director, Executive Officer, Executive Vice President, Chief Financial Officer (CFO), Chief Human Resource Officer (CHRO), Assistant to President
March 31, 2025	Hideo Kondo	Director, Executive Vice President, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 3
March 31, 2025	Yoshihide Kira	Director, Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 2
March 31, 2025	Shinji Oka	Director, Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 1
March 31, 2025	Soichiro Tanaka	Director

2. Changes of Executive Officers (not interlocking Directors)

(1) New Appointments and Changes of Title

Date	Name	Current Position	New Position
April 1, 2025	Yoshihide Kira	Director, Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 2	Executive Officer, Executive Vice President, Chief Operating Officer (COO), Assistant to President, Executive Director of Business Division 2
April 1, 2025	Shinji Oka	Director, Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 1	Executive Officer, Senior Vice President, Chief Financial Officer (CFO), Chief Strategy Officer (CSO)



April 1, 2025	Jotaro Tomoeda	Executive Officer, Senior Vice President, Chief Technical Officer (CTO), General Manager of Technical Strategy Dept.	Executive Officer, Senior Vice President, Chief Technical Officer (CTO), Chief Digital Officer (CDO), General Manager of Technical Strategy Dept.
April 1, 2025	Yasuto Ariga	Executive Officer, General Manager of e-Technology Innovation Center	Executive Officer, Senior Vice President, Head of Environment-Friendly Business
April 1, 2025	Takeo Aoyama	Executive Officer, General Manager of Vietnam Office	Executive Officer, Senior Vice President, Chief Operating Officer (COO), Executive Director of Business Division 1, General Manager of Vietnam Office
April 1, 2025	Kanako Yamaguchi	Executive Officer, General Manager of Internal Audit & Control Dept., Chief Compliance Officer (CCO)	Executive Officer, Chief Human Resource Officer (CHRO)
April 1, 2025	Kenichi Sato	General Manager of Project Coordination & Business Development Dept., Business Division 3	Executive Officer, Chief Operating Officer (COO), Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3
April 1, 2025	Kazuchika Fujii	General Manager of HSSE Dept.	Executive Officer, General Manager of Nakajo Office
April 1, 2025	Kenji Abe	General Manager of Legal Dept.	Executive Officer, Chief Compliance Officer (CCO), General Manager of Legal Dept.
April 1, 2025	Takashi Shishikura	[ENEOS Corporation General Manager of Biofuel Business Dept.]	Executive Officer, Deputy Executive Director of Business Division 2



3. Change of General Managers

Date	Name	Current Position	New Position
April 1, 2025	Toru Takeshi	Group Manager of Public Relations Group, General Administration Dept.	General Manager of Internal Audit Dept. (*1)
April 1, 2025	Takahiro Murakami	Group Manager of Technical Planning Group, Technical Strategy Dept.	General Manager of HSSE Dept.
April 1, 2025	Gyuhwan Jo	Group Manager of Technical Innovation Group 2, e-Technology Innovation Center	General Manager of e-Technology Innovation Center

(*1) Internal Audit & Control Dept. will be changed to Internal Audit Dept. as of April 1, 2025 and its function of internal control will be transferred to Corporate Planning Dept. as of the same date.

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Explore the **EARTH**
and Create **Value**



JX Nippon Oil & Gas Exploration will become

ENEOS Xplora

General Administration Department, JX Nippon Oil & Gas Exploration Corporation,
1-2 Otemachi 1-chome, Chiyoda-ku, Tokyo 100-8163 Japan TEL +81-3-6257-6000

Appendix

Executives

(as of April 1, 2025)

1. Directors on Board

Representative Director, Chairman of the Board	Toshiya Nakahara
Representative Director, President	Yasuhiko Oshida
Director	Kouji Gyouten

2. Auditors

Corporate Auditor	Kei Hara
Corporate Auditor	Atsushi Tajima
Corporate Auditor	Tomoo Shiota

3. Executive Officers

Chief Executive Officer, President	Executive Director of Internal Audit Dept.	Yasuhiko Oshida
Executive Officer, Executive Vice President, Chief Operating Officer	Assistant to President, Executive Director of Business Division 2	Yoshihide Kira
Executive Officer, Senior Vice President, Chief Financial Officer, Chief Strategy Officer	Executive Director of Corporate Planning Dept., Legal Dept., Finance & Accounting Dept.	Shinji Oka
Executive Officer, Senior Vice President, Chief Technology Officer, Chief Digital Officer	Executive Director of HSSE Dept., Digital Transformation Dept., Technical Strategy Dept., e-Technology Innovation Center, Technology Management Dept. General Manager of Technical Strategy Dept.	Jotaro Tomoeda
Executive Officer, Senior Vice President	Head of Environment-Friendly Business, Executive Director of Sustainable Business Unit, CCS Project Dept.	Yasuto Ariga

Executive Officer, Senior Vice President, Chief Operating Officer	Executive Director of Business Division 1, General Manager of Vietnam Office	Takeo Aoyama
Executive Officer	General Manager of Houston Office	Takeo Tanei
Executive Officer	General Manager of Kuala Lumpur Office	Katsunori Ozawa
Executive Officer	General Manager of Sustainable Business Unit	Takaomi Okazaki
Executive Officer	General Manager of Finance & Accounting Dept.	Shinichi Nakaya
Executive Officer	General Manager of Corporate Planning Dept.	Takanobu Nakajima
Executive Officer, Chief Human Resource Officer	Executive Director of General Administration Dept., Human Resources Dept.	Kanako Yamaguchi
Executive Officer, Chief Operating Officer	Executive Director of Business Division 3, General Manager of Project Coordination & Business Development Dept., Business Division 3	Kenichi Sato
Executive Officer	General Manager of Nakajo Office	Kazuchika Fujii
Executive Officer, Chief Compliance Officer	General Manager of Legal Dept.	Kenji Abe
Executive Officer	Deputy Executive Director of Business Division 2	Takashi Shishikura

4. General Managers

Office of Audit and Supervisory Committee	Hideki Hayashi
Internal Audit Dept.	Toru Takeshi
HSSE Dept.	Takahiro Murakami
Corporate Planning Dept.	Takanobu Nakajima
Digital Transformation Dept.	Yutaka Sanada
Technical Strategy Dept.	Jotaro Tomoeda
e-Technology Innovation Center	Gyuhwan Jo
Technology Management Dept.	Naoto Ishihara
General Administration Dept.	Hiroshi Hirata
Legal Dept.	Kenji Abe
Human Resources Dept.	Toshitada Okubo
Finance & Accounting Dept.	Shinichi Nakaya
Sustainable Business Unit	Takaomi Okazaki
CCS Project Dept.	Michitaka Miyama

<p><u>Business Division 1</u></p> <p>Executive Director of Business Division 1</p> <p>Vietnam Office</p> <p>Ho Chi Minh Office</p> <p>Kuala Lumpur Office</p>	<p>Takeo Aoyama</p> <p>Takeo Aoyama</p> <p>Hiroki Yoshida</p> <p>Katsunori Ozawa</p>
<p><u>Business Division 2</u></p> <p>Executive Director of Business Division 2</p> <p>Deputy Executive Director of Business Division 2</p> <p>Houston Office</p> <p>Petra Nova Office</p> <p>Nakajo Office</p>	<p>Yoshihide Kira</p> <p>Takashi Shishikura</p> <p>Takeo Tanei</p> <p>Kori Yamada</p> <p>Kazuchika Fujii</p>
<p><u>Business Division 3</u></p> <p>Executive Director of Business Division 3</p> <p>General Manager of Project Coordination & Business Development Dept.</p> <p>Jakarta Office</p> <p>Brisbane Office</p>	<p>Kenichi Sato</p> <p>Kenichi Sato</p> <p>Atsushi Fujino</p> <p>Takashi Goto</p>

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